



# CEMBRE

## Press release

### The Shareholders' Meeting approves the financial statements as at 12/31/2025

#### CEMBRE (STAR): a €2.06 dividend per share

- *Purchase of own shares authorised*
- *Approval of the Report on Remuneration*
- *In the Q1 of 2026 consolidated sales grow by 13.9%*

Brescia, April 29, 2026 – The Shareholders' Meeting of CEMBRE S.p.A. – a STAR segment company listed on the Italian Stock Exchange and one of the largest European producers of electrical connectors and tools for their installation, held today and chaired by Giovanni Rosani, resolved the approval of 2025 financial statements of CEMBRE S.p.A. and the allocation of profit for the year. The Shareholders' Meeting resolved to distribute a **dividend of €2.06** per share before withholding tax (the dividend on 2024 earnings had been €1.88 per share). The ex-dividend date is May 18, 2026, the record date is May 19, 2026, while dividends will be paid out from May 20, 2026.

In 2025, the **parent company CEMBRE S.p.A.** recorded **sales revenues** of €180.2 million, up 2.4% on 2024. CEMBRE S.p.A.'s **operating result** increased by 2.8%, from €44.8 million in 2024 to €46.0 million in 2025. CEMBRE S.p.A.'s **pre-tax profit** increased by 14.2%, from €45.3 million in 2024 to €51.7 million in 2025. CEMBRE S.p.A.'s **net profit** increased from €37.2 million in 2024 to €42.4 million in 2025.

The **2025 Consolidated Financial Statements**, whose highlights are shown below, were presented to the Shareholders' Meeting:

consolidated figures (euro '000)	2025	margin %	2024	margin %	change
<b>Revenues from sales</b>	244,252	100	229,713	100	6.3%
<b>Gross operating profit</b>	73,864	30.2	66,177	28.8	11.6%
<b>Operating profit</b>	59,784	24.5	52,804	23.0	13.2%
<b>Profit prior to taxes</b>	59,186	24.2	52,726	23.0	12.3%
<b>Net profit for the period</b>	46,645	19.1	42,590	18.5	9.5%
<b>Net financial position</b>	(510)		1,987		



# CEMBRE

**Consolidated revenues** reached €44.3 million, an increase of 6.3% over 2024.

The performance of consolidated sales by geographical areas shows 0.6% growth in the Italian market, with sales equal to €9.5 million. Sales in the rest of Europe grew by 8.3% on the previous year to €17.6 million and sales in the rest of the World were 21.9% higher, reaching €27.1 million. In 2025, sales revenues to the Italian market represented 40.7% of the total (43.0% in 2024), sales to the rest of Europe 48.2% (47.3% in 2024) and sales in the rest of the world represented 11.1% of total sales (9.7% in 2024).

It should be noted that, on 15 July 2025, the French company CEMBRE S.A.R.L. sold to third parties, by notarial deed, the ownership of the industrial building located in the municipality of Morangis at a price of €1.9 million, realising a capital gain of €1,598 thousand. This consideration was collected in full. Consequently, the interpretation of the income results must take into account that the item 'Other revenues and income' incorporates the aforementioned capital gain.

**Consolidated gross operating profit** for the period amounted to €73,864 thousand, representing a 30.2% margin on sales, up 11.6% on 2024 when it amounted to €66,177 thousand, representing a 28.8% margin on sales. The incidence of cost of sales on revenue decreased compared to 2024, dropping from 31.9% to 30.4%. The incidence of personnel costs on revenue decreased slightly, from 26.8% to 26.6%. The average number of employees engaged by the Group during the period grew from 903 in 2024 (including 86 temporary workers) to 940 in 2025 (including 109 temporary workers).

**Consolidated operating profit** for the period amounted to €59,784 thousand, representing a 24.5% margin on sales, increasing by 13.2% compared with €52,804 thousand in 2024, when it represented a 23.0% margin on sales.

**Consolidated profit before taxes** amounted to €59,186 thousand, representing a 24.2% margin on sales, increased by 12.3% compared with the 2024 figure of €52,726 thousand, when it represented a 23.0% margin on sales.

**Consolidated net profit for the year** amounted to €46,645 thousand, representing a 19.1% margin on sales, up by 9.5% compared to 2024, when it amounted to €42,590 thousand and represented a 18.5% margin on sales.

The net result for 2025 incorporates an extraordinary tax benefit relating to the 2023 financial year amounting to €2.99 million, following the execution of a specific agreement with the Italian Revenue Agency concerning the “Patent Box” incentive for the 2020–2024 tax years. In the 2024 financial statements, a similar extraordinary tax benefit of €3.94 million had been recognised.

The **consolidated net financial position** went from a surplus of €1.9 million at December 31, 2024 to a negative of €0.5 million at December 31, 2025. Significant investments were made during the period in tangible fixed assets amounting to €3.1 million (compared with €28.2 million in 2024) and in intangible assets amounting to €1.3 million (compared with €1.2 million in 2024). The majority of these investments were made by CEMBRE S.p.A., both to complete the construction of two new industrial buildings totalling 15,000 square metres at the Brescia headquarters and for the purchase of new plant and machinery.



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"The Group's consolidated sales in first quarter 2026 increased by 13.9% compared to the corresponding 2025 period, driven by strong growth in March 2026. In the first quarter, we relocated the connectors production line, resulting in a significant increase in production capacity. These relocations partially caused an uneven turnover trend during the months of the first quarter; to date, production lines are fully operational. It is estimated that the Cembre Group's consolidated turnover will also grow in the full 2026 financial year, maintaining positive economic results," commented Chairman Giovanni Rosani. "The Shareholders' Meeting approved the dividend proposal, confirmed at €2.06 per share, which is the highest level in the Company's history (the dividend on 2024 profit was €1.88 per share)," continued G. Rosani.

### **Authorisation to purchase and dispose of own shares**

The Shareholders' Meeting also resolved to authorise – after revoking the previous authorisation granted by the same on April 29, 2025, for the part not executed – the purchase of own shares with the end of providing the Company with strategic investment opportunities to any end allowed by current regulations, including those contemplated in article 5 of EU Regulation no. 596/2014 (*Market Abuse Regulation*, MAR) and in the procedures contemplated under article 13, MAR.

The authorisation to purchase own shares was granted for a period of 18 months from the date of the Ordinary Shareholders' Meeting and is intended for the purchase of CEMBRE ordinary shares of par value €0.52, up to a the maximum limit established by current regulations for a consideration that shall not exceed the higher between the price at which the last independent transaction was concluded and the last independent bid price in the market in which the purchase is carried out. For any single purchase, such price per share shall in any case not be more than 20% lower or higher than the closing price registered by CEMBRE shares on the previous trading day.

The authorisation to sell own shares is granted without a time limit.

The disposal can take place, among other things, in favour of the beneficiaries of the incentive plan pursuant to art. 114-bis of Legislative Decree 58/1998, named "Premio Carlo Rosani 2025-2029", approved by the Shareholders' Meeting on 29 April 2025, under the terms, conditions, and methods specified therein.

At the date of the present press release, CEMBRE holds 185,041 own shares, representing 1.09% of the capital stock of the Company.

### **Report on Remuneration Policy and compensation paid**

The Shareholders' Meeting, pursuant to art. 123-ter of the TUF, approved, by means of a binding resolution, Section I of the Remuneration Report, containing the Remuneration Policy adopted by the Company, and approved, by means of a non-binding resolution, Section II of said Report, regarding the compensation paid in the reference year.

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Further information on the resolutions of the Shareholders' Meeting are contained in the related reports issued by the Board of Directors and the minutes of the Shareholders' Meeting that will be deposited within the legal term at the Company's Registered Office and published on the company website at <https://www.cembre.com/en/events-and-presentations>

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**CEMBRE**

*CEMBRE designs, manufactures and distributes electrical connectors and cable accessories. It enjoys a leadership position in Italy and significant market shares in the rest of Europe. CEMBRE is one of the world's leading manufacturers of tools (mechanical, pneumatic and hydraulic) for the installation of connectors and the shearing of cables. The products it has developed for connection to the rail and for other railway applications are used by the main companies in this sector round the world.*

*CEMBRE owes its success to an insistence on innovative, high-quality products, a broad and thorough collection, and an extensive distribution network both in Italy and abroad.*

*Founded in Brescia in 1969, the CEMBRE Group is now a fully-fledged international force. Along with the parent company in Brescia it has seven subsidiaries: six trading companies (in Germany, France, Spain, the United States, China and Netherlands) and a manufacturing and trading subsidiary (CEMBRE Ltd, with registered office in Birmingham), for a total of 940 employees (average data for 2025). The company has an Integrated Management System (quality, safety, environment and anti-corruption) certified by Lloyd's Register Quality Assurance for the design and production of accessories for cables, electrical connectors and tools for their installation.*

*CEMBRE has been listed on the Italian Stock Exchange since December 15, 1997, and on the Euronext STAR section since September 24, 2001.*

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Further information is available at CEMBRE's institutional website [www.cembre.com](http://www.cembre.com) in the Investor Relations section.

**The manager responsible for preparing the Company's financial reports, Claudio Bornati, declares, pursuant to paragraph 2 of Article 154 bis of the Consolidated Law on Finance, that the accounting information contained in this press release corresponds to the document results, books and accounting records.**

In this press release, use is made of certain alternative performance indicators that are not envisaged in IFRS-EU accounting standards, and whose significance and content are illustrated below, in line with the ESMA/2015/1415 recommendations published on October 5, 2015:

Gross Operating Result (EBITDA): defined as the difference between sales revenues and costs for materials, of services received, and the net balance of operating income and charges. It represents the profit achieved before amortisation, cash flows and taxes.

Operating Result (EBIT): defined as the difference between the Gross Operating Result and the value of amortization/impairment. It represents the profit before cash flows and taxes.

Net Financial Position: represents the algebraic sum of cash and cash equivalents, financial receivables and current and non-current financial debt.